

MODERN SLAVERY ACT

Actemium is committed to ensuring that slavery and human trafficking is not taking place within our directly employed workforce, or our supply chain.

Our aim is to ensure that our robust and transparent recruitment and reporting processes are in place not only across our businesses but also across our supply chain, whereby all employees are required to provide evidence that they are eligible to work in the UK, and are paid directly into an appropriate, personal bank account.

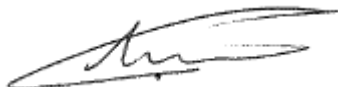
We require all potential new suppliers and subcontractors to complete a pre-qualification process which has a specific declaration on compliance with the Modern Slavery and Human Trafficking legislation.

There is a clause in our standard terms and conditions which requires compliance with the legislation and reserves the right of Actemium UK Ltd to spot audit any supplier or subcontractor at any time.

These processes, which are regularly reviewed require our supply chain to demonstrate the steps taken to ensure that slavery and human trafficking is not taking part within their businesses.

Our robust procedures combined with our commitment to hiring employees directly on permanent UK contracts demonstrates our genuine commitment to ensuring that modern slavery and human trafficking is not taking place within any part of our business.

Signed
Chris Hutchinson
Director



Date: 11/04/19

Signed
Andrew Hunter
Director



Date: 11/04/19